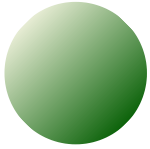




KiVa
company limited

2026



KIVA COMPANY LIMITED

COMPANY PROFILE



CONTACTS

+255 712287960
+255 695560960

WEBSITE

kiva.co.tz

EMAIL

info@kiva.co.tz

TABLE OF CONTENTS



1 About The Company

2 Our Vision & Mission

3 Our Services

4 Our Experience

5 Certification

ABOUT THE COMPANY



KIVA Company Limited

Is a Tanzanian manpower supply firm providing Skilled, Unskilled, and Professional manpower Services.

Currently, the head office is located at Nasla House Tower, Second floor Gerezani, Ilala Dar es salaam.

Reliable, Professional and Flexible

Overview

✓ Get **quick and easy access** to top workers across various sectors, helping you reduce recruitment costs

✓ We **serve** Businesses, Corporate Companies, Industries and Government departments.



Our Mission and Vision

● Company Vision

To deliver exceptional Manpower solutions that exceed expectations, strengthen partnerships, drive business success and sustain continuous growth.

● Company Mission

To deliver flexible and reliable Labour Supply services that meet the workforce changes and needs of Industries and Offices.



Our Core Values

→ Workplace Safety

We uphold Safe, Secure, Environmentally friendly & Compliant working conditions for workforce and clients.

→ Integrity and Confidentiality

We conduct our business with Honesty, Professionalism and strict Respect for client confidentiality.

→ Service Excellence

We deliver reliable, efficient and high-quality manpower solutions tailored to client needs.

→ Client Commitment

We build lasting relationships through clear Communication, Timely support and Dependable service.

Our Services



- ✓ **Labor Based Work**
 Skilled workforce solutions for Forklift operations, Engineering, Electrical and Contracting.
- ✓ **Casual Labours**
 Including Loaders, Packers and Sorters as well as Warehouse and Production workers.
- ✓ **Cleaning Services**
 Providing office & Industrial Cleaners, Janitors, Sanitation staff and Waste handlers.
- ✓ **Gardening & Tree Planting**
 Professional Gardeners, Landscapers and outdoor maintenance support staff.

Optimize your operations

Save valuable time and achieve professional results with Kiva Company Limited.



Get in Touch



☎ +255 712287960
+255 695560960

✉ info@kiva.co.tz

www.kiva.co.tz

Labor Based Work

FORKLIFT DRIVERS

We understand that each forklift role requires unique skill set and level of experience due to the type of forklift machinery used. Be it to operate grab lifts, high-reach forklifts or tippers.

we can present suitable candidates for your consideration, with a great deal of experience when it comes to placing forklift drivers in roles across every business industry.



ELECTRICIANS

We are experts in recruiting electricians across various specialties and experience levels so you don't have to worry about how you are going to get the workers for your next project.

From Linemen to Wiremen, for Residential and Industrial work.



Labor Based Work

ENGINEERS & CONTRACTORS

The use of labour - based methods for Contractors and Engineers is now widely practiced in many developing countries.

We offer advice to clients as to the most appropriate approach to labour based construction and engineering.



CASUAL LABOURS

It is hard to get skilled workforce but we Kiva Company Ltd provide you with a pool of skilled and talented workforce, who are **trained** to meet your work standards at an affordable rate.

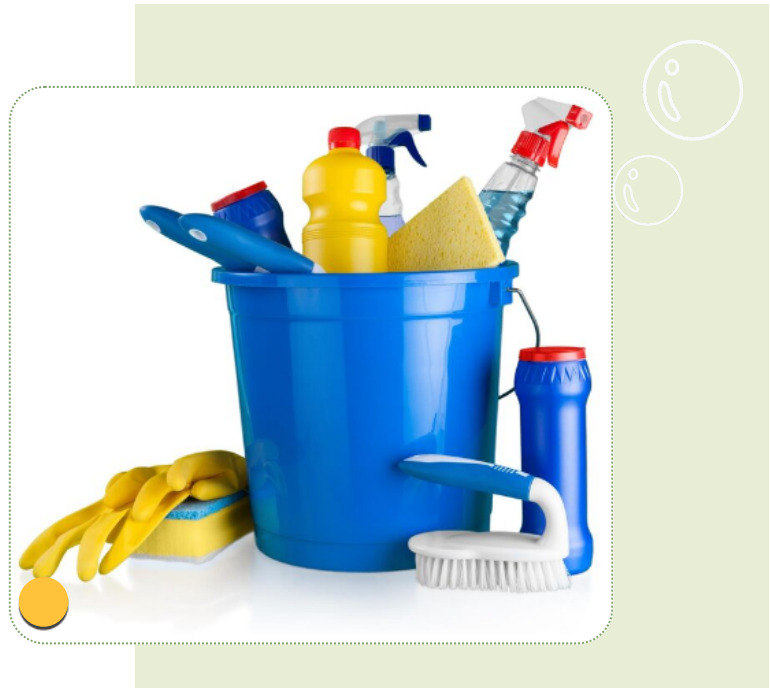
We train them to adhere to security standards so as to execute work without any chance of accidents.

Go-To-Cleaning Company

General Cleanliness

Our cleaners we recruit allow you and your business to maintain a high standard of cleanliness all time around.

Our team focuses on hygiene, presentation and proper stain treatment for long-lasting results.



LADDER WORK CLEANING AT HEIGHT

We provide safe ladder-access cleaning for gutters, windows, roofs, and downpipes through trained operatives and professional equipment.



DRAIN UNBLOCKING

We Clear blocked drains quickly using advanced equipment, restoring flow and resolving odors, overflows, backups, and blockages.

Also; manholes, gully cleaning, drain jettin and clearing commercial pipes.

Pest Control Services

We keep your place free of nuisance and pests all the times like crawling, flying and stinging insects also Cockroaches, Ants, Carpet Beetles, Bed Bugs, Flies and Mosquitoes amongst the others.

We have customized programs to suit your needs for pest control for both Residential and Commercial Properties.

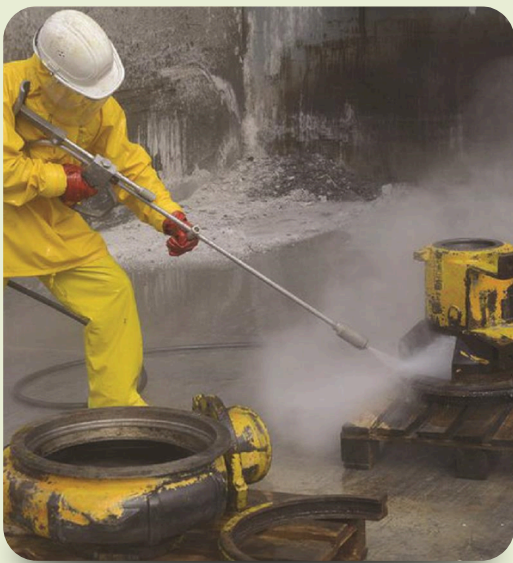


Office & Industrial Cleanliness

We provide professional Office and Industrial cleaning services designed to maintain clean, safe, and productive environments.

Our services include deep cleaning, carpet and sofa cleaning, blinds, windows, walls, floors, washrooms, cabins, conference halls, and general facility care, supported by appropriate cleaning chemicals and equipment.

We also offer pre- and post-operational chemical cleaning for industrial facilities, equipment and production infrastructure to remove contaminants, oil, debris, and oxides, helping improve efficiency, protect assets and extend machine lifespan.



GARDENING & LANDSCAPING



We provide professional gardening and landscaping services, including design, planting, maintenance, restoration, drainage and outdoor feature installation.



Increase Productivity and Efficiency.

Tree Planting Service

We aim at restoring ecosystems, beautifying the environment and combating climate change.

Our Tree Planting Action Plan

1. Planning and Site Assessment
2. Tree Sourcing, Planting and Community Involvement
3. Ongoing Care and Support



EXPERIENCE

Attached to this profile is the list of customers who continue to enjoy our services.

CUSTOMER	REGION
NEELKANT SALT LIMITED	MKURANGA, COASTAL REGION
SAYONA LIMITED	TANGA REGION
NEELKANT CHEMICAL LIMITED	TANGA REGION
YOGI POLYPACK INDUSTRIES	TANGA REGION
MAWENI LIMESTONE LIMITED	TANGA REGION

CERTIFICATIONS



TANZANIA

C.1



Certificate of Incorporation of a Company

Section 15

No: 172446647

I HEREBY CERTIFY THAT

KIVA COMPANY LIMITED

is this day incorporated under the Companies Act, 2002
and that the Company is Limited.

GIVEN under my hand at Dar es Salaam this **22nd** day of
FEBRUARY TWO THOUSAND AND TWENTY FOUR.



PRINC ASST. REGISTRAR OF COMPANIES

CTIN: 1096450



TANZANIA REVENUE AUTHORITY

**CERTIFICATE OF REGISTRATION
FOR
TAXPAYER IDENTIFICATION NUMBER (TIN)**

ISSUED UNDER SECTION 23 OF THE TAX ADMINISTRATION ACT 2015)

THIS IS TO CERTIFY THAT

KIVA COMPANY LIMITED

HAS BEEN REGISTERED WITH THE TANZANIA REVENUE AUTHORITY
AND ASSIGNED THE TAXPAYER IDENTIFICATION NUMBER

172-446-647

WITH EFFECT FROM: **22 FEBRUARY 2024**

TRA LOCATION: **KARIAKOO**

TAX OFFICE: **KARIAKOO**

PHYSICAL LOCATION:

STREET / AREA: **NEAR JK YOUTH CENTER**



**ALFRED T. MREGI
COMMISSIONER FOR DOMESTIC REVENUE**

NOTE: THE REQUIREMENTS UNDER WHICH THIS CERTIFICATE IS ISSUED ARE STATED OVERLEAF



**THE UNITED REPUBLIC OF TANZANIA
NATIONAL SOCIAL SECURITY FUND**



CERTIFICATE OF REGISTRATION

REGISTRATION NO 1048983

This is to certify that

KIVA COMPANY LIMITED

Has been registered with National Social Security Fund as a Contributing Employer in
accordance with Section 11 of the NSSF Act [Cap. 50 R.E. 2018]

Given under my hand and seal of the National Social Security Fund

This Day 23-Apr-2024

Mwamini J. Malemi

Chairperson - NSSF Board of Trustees

Masha J. Mshomba

Director General - NSSF



THE UNITED REPUBLIC OF TANZANIA
WORKERS COMPENSATION FUND



CERTIFICATE OF REGISTRATION OF AN EMPLOYER

REGISTRATION NO. 046188

This is to certify that;

KIVA COMPANY LIMITED

having substantially fulfilled the conditions and requirements specified under the provisions of the Workers Compensation Act [Cap.263 R.E. 2015] and the Workers Compensation Regulations, G.N. No. 185 of 2016 is hereby registered as an Employer

Given under my hand and seal of the Workers Compensation Fund

this day, 07-Sep-2024

.....
Dr. John K. Mduma
DIRECTOR GENERAL
Workers Compensation Fund

NO:058/2024

THE UNITED REPUBLIC OF TANZANIA



Certificate of Registration

(Made under section 21(2) of the National Employment Promotion Services Act No. 9 of 1999)


This is to certify that M/s **KIVA COMPANY LIMITED** of P.O BOX 5733 Plot No. ... Block No. 34 Gerezani Street, District Ilala Region Dar es Salaam has been permitted to operate as Private Employment Promotion Services Agency.

This Certificate is valid for a period of one year from 1st July, 2024 to 30th June, 2025.

Conditions:

1. The Agency shall perform its functions in accordance with the applicable law.
2. This Certificate should be displayed at a conspicuous place.
3. Any change in the ownership, physical address and shareholders of the Registered Agency shall be communicated to the Labour Commissioner.
4. This Certificate is not transferable to any other person.

GIVEN under my hand this 26th Day of August 2024


Suzan W. Mikangwa
LABOUR COMMISSIONER



THE UNITED REPUBLIC OF TANZANIA

BUSINESS LICENCE

B.L.No: 20000083190

The Business Licensing Act No. 25 of 1972 (R.E. 2002)

1. Issuing office : **BUSINESS REGISTRATIONS AND LICENSING AGENCY**
2. Tax Identification Number: **172-446-647**
3. Licence issued to: **KIVA COMPANY LIMITED** for the Business of : **Agent On Recruitment And Employment Services**
4. Business Location
Region: **Dar Es Salaam**
District: **Ilala Municipal Council**
Ward: **Gerezani**
Street: **kariakoo**
5. Principal/Branch: **Principal**
6. Amount of fee paid: **TZS 300000** Receipt No: **765524** on: **05/02/2025**
7. New Licence No: **20000083190** Dated: **05/02/2025**
8. Date of Issue: **05/02/2025** Expiring date: **04/02/2026**



This digital copy does not require a signature authority

NOTE - This Business Licence must be kept in a conspicuous position at the principal place of business . Any change in the particulars originally registered must be notified to the Licence Issuer.



THE UNITED REPUBLIC OF TANZANIA

BUSINESS LICENCE

B.L. NO : BL01396902023-2400040883

The Business Licensing Act (Act No. 25 of 1972)

Issuing Office: DAR ES SALAAM CITY COUNCIL

Tax Identification No: 172-446-647

License Issued To : KIVA COMPANY LIMITED

for the Business of : CLEANING SERVICES

Business Location

Region : Dar es Salaam

Ward Gerezani

Street Gerezani Mashariki

Principal/Branch : PRINCIPAL

Amount of Fee Paid : 80,000.00

Date Of Issue: 2024-04-26

Expiring Date : 2025-04-25



This is Digital Copy does not require a signature of authority

NOTE - This license must be kept in a conspicuous position at the place of business. Any change in the particulars originally registered must be notified to the license Issuer



KiVA
company limited

2026

KIVA COMPANY LIMITED

“ We are dedicated to providing exceptional manpower solutions tailored to your business needs, upholding integrity, and ensuring satisfaction in all aspects of our operations.



CONTACTS

+255 712287960
+255 695560960

EMAIL

info@kiva.co.tz

WEBSITE

www.kiva.co.tz